

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lehigh Township Municipal Utilities Authority County: Capit May
 Employee Organization: Office Personnel Bargaining Unit
 Base Year Contract Term: 1/1/2006 12/31/2010 New Contract Term: 1/1/2011 12/31/2013
 Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Periodic Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic			
Article 1	<u>Salary</u>	\$192,450	\$136,593
Article 2	<u>Insurance</u>		
Article 3	<u>Longevity</u>	\$2,000	\$0
Article 4			
Article 5			
Article 6			
Article 7			
Article 8			
Article 9			
Article 10			
Article 11			
Article 12			
All values in terms of dollars per year			
Section II: Totals (Sum of Total Economic Costs)		\$194,450 (Total)	\$136,593 (Total)

Section IV: Analysis of the Settlement Agreement

		NEW AGREEMENT ANALYSIS		
Total Total Economic Costs per year		\$194,450		
Relative (Cost) Increases		<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>
Salary Increase	2.0%		2.0%	2.0%
Cost of Insurance		\$57,857	\$2,739	\$2,787
Relative Salary Cost for Settlement		\$136,593	\$19,325	\$142,112

Section V: Impact of Settlement (Average rate of increase over term of agreement)

1. Average rate of increase on settlement of agreement	2.00
2. Total Average Increase Settlement of Agreement	\$52,358.00

Section VI

		Year 1	Year 2
Cost of Health Plan	\$42,438	\$20,743	
Cost of Life Insurance	\$0	\$1,307	
Other plan	\$11,970	\$4,880	
Cost of	\$4,080	\$2,145	
Value	\$1,250	\$1,250	

The undersigned certifies that the foregoing figures are true and correct and that if any of the foregoing items are false, void or subject to reversion.

Section VII

1. _____
 2. _____
 3. _____
 4. _____
 5. _____
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 9. _____
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 11. _____
 12. _____